



**Employees of KCC (Non-Schools) earning £50,000 and over  
31-Mar-24**

Directorate	Contract title
<b>210,000 - 214,999</b>	
CED (Chief Executive's Department)	Chief Executive
<b>185,000 - 189,999</b>	
AH (Adult Social Care and Health)	Corporate Director Adult Social Care and Health
<b>160,000 - 164,999</b>	
CY (Children, Young People and Education)	Corporate Director, CYPE
CED (Chief Executive's Department)	Corporate Director Finance
<b>155,000 - 154,999</b>	
GT (Growth, Environment and Transport)	Corporate Director - Growth, Environment and Transport
<b>140,000 - 144,999</b>	
AH (Adult Social Care and Health)	Director Public Health
<b>135,000 - 139,999</b>	
CY (Children, Young People and Education)	Director - Education & SEND
<b>130,000 - 134,999</b>	
DCED (Deputy Chief Executive's Department)	Director Technology
CED (Chief Executive's Department)	General Counsel
<b>120,000 - 124,999</b>	
CED (Chief Executive's Department)	Director Strategy, Policy, Relationships & Corp Assurance
DCED (Deputy Chief Executive's Department)	Director of Infrastructure
GT (Growth, Environment and Transport)	Director Highways and Transportation
DCED (Deputy Chief Executive's Department)	Director Human Resources & Organisation Development
<b>115,000 - 119,999</b>	
GT (Growth, Environment and Transport)	Director Growth and Communities
AH (Adult Social Care and Health)	Deputy Director of Public Health
AH (Adult Social Care and Health)	Director Adult Social Care and Health (North and West Kent)
<b>110,000 - 114,999</b>	
GT (Growth, Environment and Transport)	Director for Environment and Circular Economy
CED (Chief Executive's Department)	Head of Pensions and Treasury
CY (Children, Young People and Education)	Director - Children's Countywide Services
AH (Adult Social Care and Health)	Director Adults and Integrated Commissioning
AH (Adult Social Care and Health)	Consultant -Research & Development
CED (Chief Executive's Department)	Head of Procurement and Commercial
AH (Adult Social Care and Health)	Consultant in Public Health
<b>105,000 - 109,999</b>	
CED (Chief Executive's Department)	Barrister
AH (Adult Social Care and Health)	Senior Accountable Officer
CY (Children, Young People and Education)	Director Operational Integrated Children's Services
<b>100,000 - 104,999</b>	
CED (Chief Executive's Department)	Head of Financial Management
CED (Chief Executive's Department)	Head of Financial Strategy
GT (Growth, Environment and Transport)	Head of Highways
CED (Chief Executive's Department)	Head of Internal Audit
DCED (Deputy Chief Executive's Department)	Head of Service
AH (Adult Social Care and Health)	Consultant in Public Health
AH (Adult Social Care and Health)	Interim Director ASCH
CY (Children, Young People and Education)	Head of Fair Access
CED (Chief Executive's Department)	Development Strategy Manager
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead South
AH (Adult Social Care and Health)	Consultant
<b>95,000 - 99,999</b>	
CY (Children, Young People and Education)	Assistant Director - East
GT (Growth, Environment and Transport)	Head of Transportation
CY (Children, Young People and Education)	Education Lead Adviser
CY (Children, Young People and Education)	Assistant Director - ICS Area Lead - North Kent
CY (Children, Young People and Education)	Assistant Director - North

CY (Children, Young People and Education)	Assistant Director - Corporate Parenting
CY (Children, Young People and Education)	Assistant Director - SPS & QA
CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - West
CY (Children, Young People and Education)	Assistant Director Front Door
CY (Children, Young People and Education)	Assistant Director - Adolescent and Open Access - East
CY (Children, Young People and Education)	VS Headteacher
<b>90,000 - 94,999</b>	
CY (Children, Young People and Education)	Area Education Officer
GT (Growth, Environment and Transport)	Head of Strategic Planning and Policy
CY (Children, Young People and Education)	Assistant Director
CED (Chief Executive's Department)	Finance Business Partner - Families & Social Care
<b>85,000 - 89,999</b>	
AH (Adult Social Care and Health)	Public Health Consultant
AH (Adult Social Care and Health)	Public Health Consultant
GT (Growth, Environment and Transport)	Head of Resource Management and Circular Economy
DCED (Deputy Chief Executive's Department)	Chief Digital Officer
CED (Chief Executive's Department)	Revenue and Tax Strategy Manager
<b>80,000 - 84,999</b>	
AH (Adult Social Care and Health)	Head of Innovation Delivery Team
DCED (Deputy Chief Executive's Department)	Strategic Lead
CY (Children, Young People and Education)	Area Education Officer
CY (Children, Young People and Education)	Assistant Director - Management Information and Intelligence
CY (Children, Young People and Education)	Assistant Director School Inclusion
CED (Chief Executive's Department)	Finance Business Partner - Business Strategy & Support
GT (Growth, Environment and Transport)	Economic Advisor
DCED (Deputy Chief Executive's Department)	Head of Organisation Development & Engagement
CY (Children, Young People and Education)	Assistant Director Education - East Kent
CY (Children, Young People and Education)	Assistant Director Principle Educational Psychologist
CED (Chief Executive's Department)	Finance Business Partner - Customer & Communities
CY (Children, Young People and Education)	Area Education Officer
CY (Children, Young People and Education)	Assistant Director for CYPE Commissioning
CY (Children, Young People and Education)	Assessment, Tribunals and Placement Manager
CED (Chief Executive's Department)	Strategic Business Adviser.
CY (Children, Young People and Education)	Head of Service
CY (Children, Young People and Education)	Head of Service
GT (Growth, Environment and Transport)	Interim Head of Economy
GT (Growth, Environment and Transport)	Head of Libraries, Registration & Archives
CED (Chief Executive's Department)	Strategic Procurement & Commercial Lead (Corporate)
CY (Children, Young People and Education)	Assistant Director
DCED (Deputy Chief Executive's Department)	Head of Business Information, Strategy and Assurance
AH (Adult Social Care and Health)	Assistant Director - Service Provision
GT (Growth, Environment and Transport)	Head of Public Transport
CED (Chief Executive's Department)	Head of Risk Management
CED (Chief Executive's Department)	Strategic Procurement and Commercial Lead
<b>75,000 - 79,999</b>	
CED (Chief Executive's Department)	Chief Accountant
GT (Growth, Environment and Transport)	Strategic Programme Manager (Programme Office and Housing)
CED (Chief Executive's Department)	Head of Planning and Highways Group
GT (Growth, Environment and Transport)	Head of Innovation & Business Intelligence
AH (Adult Social Care and Health)	Assistant Director Contest and Serious Organised Crime
GT (Growth, Environment and Transport)	Team Manager
GT (Growth, Environment and Transport)	Road Safety & Active Travel Group Manager
GT (Growth, Environment and Transport)	Head of Environment
CY (Children, Young People and Education)	Area Education Officer (West Kent)
GT (Growth, Environment and Transport)	Head of Resource Management and Circular Economy
CED (Chief Executive's Department)	Finance Business Partner (CYPE)
GT (Growth, Environment and Transport)	Senior Highway Manager
CY (Children, Young People and Education)	Head of Specialist Teaching and Learning Service
AH (Adult Social Care and Health)	Assistant Director - East Kent - Ashford and Canterbury
CED (Chief Executive's Department)	Chief Analyst
<b>70,000 - 74,999</b>	
CED (Chief Executive's Department)	Pension Fund and Treasury Investments Manager
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health

AH (Adult Social Care and Health)	Assistant Director Adult Social Care and Health
AH (Adult Social Care and Health)	Assistant Director for Integrated Commissioning
AH (Adult Social Care and Health)	Assistant Director - Principal Social Worker
AH (Adult Social Care and Health)	Assistant Director - Adult Social Care and Health
CY (Children, Young People and Education)	SEN Safety Valve Lead
AH (Adult Social Care and Health)	Assistant Director Countywide Specialist Services
AH (Adult Social Care and Health)	Assistant Director for Adults Commissioning
CED (Chief Executive's Department)	Commercial Manager
CY (Children, Young People and Education)	Interim Head CLS
CED (Chief Executive's Department)	Staff Officer to the Chief Executive
CY (Children, Young People and Education)	Intergrated Family Services Manager
GT (Growth, Environment and Transport)	Interim Head of Community Protection
CED (Chief Executive's Department)	KSCMP System Improvement Manager
CY (Children, Young People and Education)	Children & Young People Service Manager
CED (Chief Executive's Department)	Head of VCS Engagemen
GT (Growth, Environment and Transport)	Head of Planning Applications
AH (Adult Social Care and Health)	Programme Manager
CED (Chief Executive's Department)	Head of Strategic Partnerships
CED (Chief Executive's Department)	Financial Assessment & Income Manager
CY (Children, Young People and Education)	Service Manager - Open Access East
CY (Children, Young People and Education)	Service Manager, Safeguarding & Quality
DCED (Deputy Chief Executive's Department)	Senior Programme Manager
CY (Children, Young People and Education)	Service Manager Canterbury Children's Social Work
CY (Children, Young People and Education)	Children and Young People Services Manager
CY (Children, Young People and Education)	Deputy Principal Educational Psychologist
DCED (Deputy Chief Executive's Department)	Marketing & Digital Manager
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Strategic Business Adviser - GET
CY (Children, Young People and Education)	Service Manager Children's Social Services
CY (Children, Young People and Education)	Head of Care Leavers 18+ Service
CY (Children, Young People and Education)	Service Manager.
CED (Chief Executive's Department)	Head of ICS Engagement
CY (Children, Young People and Education)	Interim Service Manager for Social Work Services
GT (Growth, Environment and Transport)	Strategic Contract and Commissioning Support Manager
DCED (Deputy Chief Executive's Department)	Chief Technology Officer
CED (Chief Executive's Department)	Projects Manager
AH (Adult Social Care and Health)	Principal Occupational Therapist
CY (Children, Young People and Education)	Service Manager.
DCED (Deputy Chief Executive's Department)	Head of Real Estate
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager - Front Door
CY (Children, Young People and Education)	Head of Service Care Leavers 18+ Service
CED (Chief Executive's Department)	Corporate Accountant
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Communications Manager
CED (Chief Executive's Department)	Capital Finance Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Service Manager Adolescent Service
CY (Children, Young People and Education)	Senior Commissioner
DCED (Deputy Chief Executive's Department)	Communications Commissioner
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Head of the Regional Adoption Agency (RAA) South East
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Delivery Team Lead

**65,000 - 69,999**

AH (Adult Social Care and Health)	Commissioning Manager
CY (Children, Young People and Education)	Education Services Planning & Resources Manager
CED (Chief Executive's Department)	Capital Finance Manager
DCED (Deputy Chief Executive's Department)	Communications Commissioner
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Acting Area Manager
DCED (Deputy Chief Executive's Department)	People Strategy Manager
DCED (Deputy Chief Executive's Department)	People Strategy Manager
CY (Children, Young People and Education)	Service Manager - EH Units North

GT (Growth, Environment and Transport)	Drainage Asset Manager
AH (Adult Social Care and Health)	Senior Project Manager
AH (Adult Social Care and Health)	Portfolio Management Office (PMO) Manager
CY (Children, Young People and Education)	PRU, Inclusion & Attendance Service Manager
AH (Adult Social Care and Health)	Commissioning Manager
CY (Children, Young People and Education)	Service Manager - Open Access North
CY (Children, Young People and Education)	Service Manager - EH Units West
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Fostering Service Manager (West)
CY (Children, Young People and Education)	Service Manager - EH Units South
DCED (Deputy Chief Executive's Department)	Organisation Development Strategy Manager
DCED (Deputy Chief Executive's Department)	Head of Business Relationship and Partnerships
CY (Children, Young People and Education)	SEND Countywide Project Manager
CY (Children, Young People and Education)	Principal Social Worker
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (Early Years)
CE (Chief Executive's Department)	Solicitor & Legal Commissioner - Commercial & Transformation
AH (Adult Social Care and Health)	Head of Purchasing
CE (Chief Executive's Department)	Pensions Manager
CY (Children, Young People and Education)	Service Manager - Open Access West
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Education Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
DCED (Deputy Chief Executive's Department)	Programme Manager - Strategic Programmes
CY (Children, Young People and Education)	RAA Policy Officer
DCED (Deputy Chief Executive's Department)	Customer Experience and Relationship Manager
GT (Growth, Environment and Transport)	Senior Highway Manager
DCED (Deputy Chief Executive's Department)	Strategic Development & Relationships Manager
CE (Chief Executive's Department)	Lawyer
CE (Chief Executive's Department)	Sourcing Support Team Manager
CY (Children, Young People and Education)	Service Manager - Integrated Adolescent Service East/South
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Head of Facilities Management
GT (Growth, Environment and Transport)	Director - Kent Downs AONB
GT (Growth, Environment and Transport)	Strategic Asset Manager
GT (Growth, Environment and Transport)	Senior Highway Manager
DCED (Deputy Chief Executive's Department)	Chief Data Officer
CY (Children, Young People and Education)	Senior Educational Psychologist.
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Senior Educational Psychologist
CY (Children, Young People and Education)	Strategic Development Manager - Open Access.
AH (Adult Social Care and Health)	Area Operations Manager
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	SEN Strategic Development Manager
CY (Children, Young People and Education)	Service Manager
AH (Adult Social Care and Health)	Head of Service- In-House Short Stay Services
CY (Children, Young People and Education)	Senior Educational Psychologist
<b>60,000 - 64,999</b>	
CY (Children, Young People and Education)	Head of Service Fostering (East)
GT (Growth, Environment and Transport)	Structures and Tunnels Asset Manager
CY (Children, Young People and Education)	Interim Service Manager
CY (Children, Young People and Education)	Youth Justice Service Manager
CY (Children, Young People and Education)	Service Manager
DCED (Deputy Chief Executive's Department)	Compliance and Risk Manager
CY (Children, Young People and Education)	Casework Manager
DCED (Deputy Chief Executive's Department)	Head of Resilience and Emergency Planning
AH (Adult Social Care and Health)	Area Operations Manager
CE (Chief Executive's Department)	Commercial Standards and Improvement manager.
CY (Children, Young People and Education)	Interim Service Manager for Reception and Safe Care Service
CY (Children, Young People and Education)	Service Manager
CE (Chief Executive's Department)	Safeguarding Board Manager

AH (Adult Social Care and Health)	Area Operations Manager
AH (Adult Social Care and Health)	Principal Social Worker
CY (Children, Young People and Education)	County Co-ordinated Admissions Manager
CY (Children, Young People and Education)	SEND Support & Inclusion Manager (School Inclusion & Post16)
AH (Adult Social Care and Health)	Specialist - Suicide Prevention
GT (Growth, Environment and Transport)	Strategic Manager- Business Development
CED (Chief Executive's Department)	Principal Lawyer
CED (Chief Executive's Department)	Revenue Budget Manager
CED (Chief Executive's Department)	Procurement & Commercial Manager
CY (Children, Young People and Education)	Total Placement Service Manager
DCED (Deputy Chief Executive's Department)	Systems Development & Implementation Manager
DCED (Deputy Chief Executive's Department)	HR & OD Manager
CY (Children, Young People and Education)	Programme Manager (Special Projects)
CED (Chief Executive's Department)	Revenue Budget Manager
GT (Growth, Environment and Transport)	Service Delivery Manager
CY (Children, Young People and Education)	Senior Commissioner.
GT (Growth, Environment and Transport)	Transport Strategy Manager
GT (Growth, Environment and Transport)	Flood Risk Management Officer.
GT (Growth, Environment and Transport)	Head of Community Safety
CED (Chief Executive's Department)	Operations and Client Relationships Manager
CED (Chief Executive's Department)	Revenue Finance Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (KMEP)
GT (Growth, Environment and Transport)	Head of Trading Standards
CY (Children, Young People and Education)	SEND Engagement, Operations and Assurance Manager
CY (Children, Young People and Education)	Performance & Information Manager
AH (Adult Social Care and Health)	Head of DoLS Service
AH (Adult Social Care and Health)	West Kent Service Manager Short Term Pathways
DCED (Deputy Chief Executive's Department)	Business Partner
GT (Growth, Environment and Transport)	Head of PROW, CL&VG's and Access
CY (Children, Young People and Education)	Head of Finance and Funding
CY (Children, Young People and Education)	Head of Resources
CY (Children, Young People and Education)	Management Information Service Manager
CY (Children, Young People and Education)	Strategic Development Manager - Youth Justice
CY (Children, Young People and Education)	Senior Commissioner
GT (Growth, Environment and Transport)	Strategic Programme Manager (Business Development)
CY (Children, Young People and Education)	Head of Marketing and Sales
AH (Adult Social Care and Health)	Quality And Enablement Manager
CED (Chief Executive's Department)	Principal Accountant (Systems)
CED (Chief Executive's Department)	Corporate Accountant
GT (Growth, Environment and Transport)	Business Innovation and Technology Manager
CY (Children, Young People and Education)	County Access to Education Manager
CY (Children, Young People and Education)	Service Manager - Children's Services
CY (Children, Young People and Education)	Senior Commissioner
CY (Children, Young People and Education)	Service Manager
CY (Children, Young People and Education)	Senior commissioner
DCED (Deputy Chief Executive's Department)	Health and Safety Business Operations Manager
GT (Growth, Environment and Transport)	Client Transport, Operations and Planning Manager
CY (Children, Young People and Education)	LDA System Enabler and Designated Keyworker Programme Lead
AH (Adult Social Care and Health)	Strategic Safeguarding Officer
AH (Adult Social Care and Health)	Senior commissioner
CY (Children, Young People and Education)	Service Manager 18+ Care Leavers Service
GT (Growth, Environment and Transport)	Principal Planning Officer
CED (Chief Executive's Department)	Head of Democratic Services
AH (Adult Social Care and Health)	Senior Commissioner.
GT (Growth, Environment and Transport)	Traffic Manager
GT (Growth, Environment and Transport)	Public Transport Business Manager
GT (Growth, Environment and Transport)	Planning and Operations Manager
CED (Chief Executive's Department)	Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Quality Assurance Team Manager
DCED (Deputy Chief Executive's Department)	Hard FM and Security Contracts Manager
CED (Chief Executive's Department)	Revenue Finance Manager



CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Service Manager - Early Help East Kent
CED (Chief Executive's Department)	Research and Analytics Manager - Projects
GT (Growth, Environment and Transport)	Natural Environment and Coast Manager.
GT (Growth, Environment and Transport)	Energy and Climate Change Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Main Grade Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CED (Chief Executive's Department)	Manager
AH (Adult Social Care and Health)	Senior Commissioner.
DCED (Deputy Chief Executive's Department)	Business Partner
AH (Adult Social Care and Health)	Strategic Safeguarding Officer
CY (Children, Young People and Education)	Practice Development Manager
GT (Growth, Environment and Transport)	Senior Major Capital Programme Project Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Budgeting & Technical Accounting Manager
CED (Chief Executive's Department)	Insurance Manager
CY (Children, Young People and Education)	Practice Development Manager
AH (Adult Social Care and Health)	Service Manager
CED (Chief Executive's Department)	Project and Partnership Manager - Domestic Abuse
CED (Chief Executive's Department)	Risk & Delivery Assurance Manager
AH (Adult Social Care and Health)	Independent Living Support Services Manager
GT (Growth, Environment and Transport)	Strategic Planning and Infrastructure Manager
CED (Chief Executive's Department)	Revenue Finance Manager
CY (Children, Young People and Education)	Service Manager
CED (Chief Executive's Department)	Information Governance Manager
DCED (Deputy Chief Executive's Department)	Workforce Development Strategy Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
AH (Adult Social Care and Health)	Service Manager: Mental Health Social Care Services
CED (Chief Executive's Department)	Senior Governance Manager
AH (Adult Social Care and Health)	Senior Project Manager
GT (Growth, Environment and Transport)	Capital Programme Project Manager
AH (Adult Social Care and Health)	Service Manager - Lifespan Pathway.
CY (Children, Young People and Education)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager - West Kent
CED (Chief Executive's Department)	Senior Pensions Programme Manager
AH (Adult Social Care and Health)	Team Manager - Sensory Services
AH (Adult Social Care and Health)	Senior Commissioner.
AH (Adult Social Care and Health)	Senior Commissioner
GT (Growth, Environment and Transport)	Strategic Programme Manager (Business
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Service Manager - Maidstone and SWK
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
<b>55,000 - 59,999</b>	
AH (Adult Social Care and Health)	Business Support Manager, Sensory and Autism Services
CED (Chief Executive's Department)	Research and Analytics Manager - Projects
GT (Growth, Environment and Transport)	Street Light Asset Manager
CY (Children, Young People and Education)	Business Support Service Manager
AH (Adult Social Care and Health)	Service Manager
AH (Adult Social Care and Health)	Community and Short Breaks Service Manager
AH (Adult Social Care and Health)	Service Manager
GT (Growth, Environment and Transport)	Soft Landscape Asset Manager
DCED (Deputy Chief Executive's Department)	SRP Programme Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
GT (Growth, Environment and Transport)	Strategic Manager- Specialist and Support services
GT (Growth, Environment and Transport)	Senior Project Manager

AH (Adult Social Care and Health)	Strategic Safeguarding Manager
DCED (Deputy Chief Executive's Department)	Business Partner
CED (Chief Executive's Department)	Financial Hardship Programme Manager
AH (Adult Social Care and Health)	Senior Commissioner
DCED (Deputy Chief Executive's Department)	Engagement Development Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Service Manager Community Services
AH (Adult Social Care and Health)	Service Manager
CY (Children, Young People and Education)	QA Team Manager IRO Service
DCED (Deputy Chief Executive's Department)	HR & OD Manager
GT (Growth, Environment and Transport)	Structures Programme Manager (Enhancement)
DCED (Deputy Chief Executive's Department)	Soft FM Contracts Manager
CY (Children, Young People and Education)	Lead Teacher, Kent Com & Assistive Technology Service.
CY (Children, Young People and Education)	Independent Reviewing Officer.
CY (Children, Young People and Education)	Education Services Contract Manager.
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Head of Health Intelligence
GT (Growth, Environment and Transport)	Active Partnership Director
AH (Adult Social Care and Health)	Service Manager
GT (Growth, Environment and Transport)	Traffic Operations & Technology Manager
CED (Chief Executive's Department)	Risk & Delivery Assurance Manager
CY (Children, Young People and Education)	Specialist UASC Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Review Officer
CY (Children, Young People and Education)	QA Team Manager IRO Service
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist.
CY (Children, Young People and Education)	Educational Psychologist
DCED (Deputy Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	Operational Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Senior Safeguarding Advisor
CED (Chief Executive's Department)	Policy Adviser
CY (Children, Young People and Education)	Strategic Development Manager
GT (Growth, Environment and Transport)	Coroner Service Operations Manager
DCED (Deputy Chief Executive's Department)	Learning and Development Manager
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Financial Assessment & Benefits Manager
CED (Chief Executive's Department)	Senior Commercial and Procurement Officer
CY (Children, Young People and Education)	UASC IRO Quality Assurance Manager
CED (Chief Executive's Department)	Schools, High Needs and Early Years Manager
AH (Adult Social Care and Health)	Senior Project Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Team Manager
DCED (Deputy Chief Executive's Department)	Digital Services Transformation Manager
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	Policy & Quality Assurance Manager
GT (Growth, Environment and Transport)	Strategic Programme Manager (Infrastructure)
CY (Children, Young People and Education)	Countywide Autism Lead Trainer
CED (Chief Executive's Department)	Audit Manager
CED (Chief Executive's Department)	Programme Manager, Ukraine Refugee Response
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Practice Development Manager
GT (Growth, Environment and Transport)	Strategic Manager Operations
AH (Adult Social Care and Health)	Senior Practitioner
CED (Chief Executive's Department)	Research and Analytics Manager (Evaluation)
CED (Chief Executive's Department)	Research and Analytics Manager & Continuous Improvement
CED (Chief Executive's Department)	Counter Fraud Manager

AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Team Manager.
AH (Adult Social Care and Health)	Senior Commissioner.
CED (Chief Executive's Department)	Research & Analytics Manager - Continuous Improvement
CED (Chief Executive's Department)	Audit Manager
CED (Chief Executive's Department)	Commercial and Procurement Manager
GT (Growth, Environment and Transport)	Structures Programme Manager (Development)
CY (Children, Young People and Education)	Adolescent Safeguarding Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Senior Project Manager
CED (Chief Executive's Department)	Refugee Resettlement Programme Manager
CED (Chief Executive's Department)	Financial Affairs Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Manager
AH (Adult Social Care and Health)	Community Team Manager
GT (Growth, Environment and Transport)	Interim Senior Highway Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
DCED (Deputy Chief Executive's Department)	Commercial Lead
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Service Manager
CY (Children, Young People and Education)	SEND Transformation Lead
CY (Children, Young People and Education)	SEN Safety Valve Lead
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Procurement and Commercial Manager
CED (Chief Executive's Department)	Income Manager
CED (Chief Executive's Department)	Customer Relationship Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Audit Manager
AH (Adult Social Care and Health)	Team Manager - Promoting & Supporting Independence
AH (Adult Social Care and Health)	Safeguarding Team Manager
AH (Adult Social Care and Health)	Community Team Manager
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	KEAH Operations Manager East Kent
AH (Adult Social Care and Health)	Operational Manager KEaH West Kent
AH (Adult Social Care and Health)	Senior Commissioner
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Procurement Lead
AH (Adult Social Care and Health)	Policy & Quality Assurance Manager
AH (Adult Social Care and Health)	Community Team Manager
CED (Chief Executive's Department)	Operational Delivery Team Manager
CED (Chief Executive's Department)	Refugee Resettlement Business Support Manager
CY (Children, Young People and Education)	Principle Occupational Therapist
AH (Adult Social Care and Health)	ASCH Performance Manager
CY (Children, Young People and Education)	Child Protection Chair.
DCED (Deputy Chief Executive's Department)	ICT Compliance Lead
AH (Adult Social Care and Health)	Senior Practitioner
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance)
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	MCA/DoLS Team Manager
GT (Growth, Environment and Transport)	Project Manager (European Funding and Partnerships)
CY (Children, Young People and Education)	18+ Team Manager for Care Leavers Service
CY (Children, Young People and Education)	Team Manager 18+ Care Leavers
CY (Children, Young People and Education)	Specialist Speech and Language Therapist
GT (Growth, Environment and Transport)	Development Agreement Manager
CY (Children, Young People and Education)	18+ Team Manager for Care Leaver Services
GT (Growth, Environment and Transport)	Principal Planning Officer- Team Leader- Enforcement
GT (Growth, Environment and Transport)	Commercial Operations Manager
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Staff Officer to the Leader
CY (Children, Young People and Education)	Team Manager



CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager Children's Services - North Kent
AH (Adult Social Care and Health)	Public Health Specialist
AH (Adult Social Care and Health)	Team Manager - Short Term Pathway
GT (Growth, Environment and Transport)	Business Innovation Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Curriculum Manager Career and Personal development
GT (Growth, Environment and Transport)	Development & Transport Planning Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Principal Surveyor
GT (Growth, Environment and Transport)	Senior Schemes Programme Manager
GT (Growth, Environment and Transport)	Head of Gypsy and Traveller Service
GT (Growth, Environment and Transport)	Staff Officer to Corporate Director & Cabinet Member
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	ICT Security Lead
CED (Chief Executive's Department)	KIN Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Public Analyst - Analytical Service Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Heritage Conservation Manager
DCED (Deputy Chief Executive's Department)	Strategy Manager
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance)
CED (Chief Executive's Department)	Solicitor
AH (Adult Social Care and Health)	Adverse Childhood Experience (ACE) Programme
AH (Adult Social Care and Health)	BIA Team Manager
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Programme Manager (Area Lead, Infrastructure)
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Stakeholder Manager
CED (Chief Executive's Department)	Principal Accountant
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Specialist
AH (Adult Social Care and Health)	Business Support Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	DOLS (Deprivation of Liberty Safeguards) Authoriser
AH (Adult Social Care and Health)	Stakeholder Engagement Manager.
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Transport Eligibility Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager - Out Of Hours
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Specialist Independent Reviewing Officer
CY (Children, Young People and Education)	Child Protection Conference Chair.
AH (Adult Social Care and Health)	Community Senior Practitioner
DCED (Deputy Chief Executive's Department)	Creative Services Manager
CY (Children, Young People and Education)	Team Manager NW5
AH (Adult Social Care and Health)	Project Manager
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
DCED (Deputy Chief Executive's Department)	Principal Surveyor
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Chair
DCED (Deputy Chief Executive's Department)	PFI Lead
CED (Chief Executive's Department)	Research Officer - Overview and Scrutiny
CY (Children, Young People and Education)	Child Protection Conference Chair
CED (Chief Executive's Department)	Principal Accountant - Treasury

DCED (Deputy Chief Executive's Department)	Principal Surveyor
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Head of Safer Road Users
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	Senior Accountant (Systems)
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Programme Manager (Creative and Cultural Economy)
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CED (Chief Executive's Department)	Research Officer to the Cabinet Scrutiny Committee
CED (Chief Executive's Department)	Research Officer - Democratic Services
DCED (Deputy Chief Executive's Department)	Technical Architect
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Country Parks & Countryside Partnership Manager.
GT (Growth, Environment and Transport)	Network Manager
GT (Growth, Environment and Transport)	Fastrack Development Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Deputy Head Teacher - Achievement and Standards
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Registered Manager (PFI) West View
CY (Children, Young People and Education)	Team Manager 0 - 25 (0-15 Disabled Children's Team)
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Digital Accessibility Lead
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
GT (Growth, Environment and Transport)	Project Manager (Strategy and Development)
GT (Growth, Environment and Transport)	Programme Manager (LEADER)
CY (Children, Young People and Education)	Independent Review Officer
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Area Education Lead
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager - SCS
DCED (Deputy Chief Executive's Department)	Strategic Reset Programme Delivery Manager
CY (Children, Young People and Education)	Business Analyst - Benefits Realisation

**50,000 - 54,999**

DCED (Deputy Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	Youth Hub Delivery Manager
CY (Children, Young People and Education)	Occupational Therapist
CY (Children, Young People and Education)	Team Manager - Ashford Children In Care
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Senior Network Development Planner
CED (Chief Executive's Department)	Data Strategy Programme Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
AH (Adult Social Care and Health)	Registered Manager
CY (Children, Young People and Education)	Child Protection Chair
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Principal Planning Officer
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager - Front Door Service.
CY (Children, Young People and Education)	Adolescent Support Team Manager
CY (Children, Young People and Education)	Area Education Lead
CY (Children, Young People and Education)	Team Manager - Gravesham CSWT1
CY (Children, Young People and Education)	Continuing Care Lead Professional
DCED (Deputy Chief Executive's Department)	D,A&I Principal Surveyor

CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer
GT (Growth, Environment and Transport)	Principal Transport Planner
DCED (Deputy Chief Executive's Department)	Business Assurance Officer
CY (Children, Young People and Education)	Area Education Lead
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Participation and Engagement Manager
CED (Chief Executive's Department)	Policy Adviser
CED (Chief Executive's Department)	Principal Democratic Services Officer
CY (Children, Young People and Education)	Child Protection Conference Chair.
GT (Growth, Environment and Transport)	Strategic Resilience Assistant Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer
GT (Growth, Environment and Transport)	Highway Improvements Manager
DCED (Deputy Chief Executive's Department)	Stakeholder Engagement Manager
CY (Children, Young People and Education)	Advisor
DCED (Deputy Chief Executive's Department)	HR and Analytics Commissioning Manager
AH (Adult Social Care and Health)	Project Manager
AH (Adult Social Care and Health)	Team Manager, OSS
GT (Growth, Environment and Transport)	Programme and Business Services Manager
GT (Growth, Environment and Transport)	Insight Development Manager
GT (Growth, Environment and Transport)	Change Programme Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Advisor
AH (Adult Social Care and Health)	Deprivation of Liberty Safeguards Authoriser
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Project Manager - Homes not Hospitals
GT (Growth, Environment and Transport)	Project Manager (Major Capital Programme)
CY (Children, Young People and Education)	Fostering Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Team Manager.
CY (Children, Young People and Education)	Family Group Conference Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Social Work Professional Standards Officer
CED (Chief Executive's Department)	Strategic Reset Programme - Stakeholder Manager
GT (Growth, Environment and Transport)	Highway Improvements Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Serious Organised Crime (SOC) Coordinator
AH (Adult Social Care and Health)	Team Manager.
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
GT (Growth, Environment and Transport)	Development Planning Manager
CED (Chief Executive's Department)	Project Manager - Residential Lead (Financial Hardship)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager...
AH (Adult Social Care and Health)	Practice Development Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Child Protection Conference Chair.
CY (Children, Young People and Education)	Fostering Placement Stability Team Manager
CY (Children, Young People and Education)	Supporting Families Programme Partnership Lead
CED (Chief Executive's Department)	Principal Accountant (Revenue and Tax Strategy)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Independent Reviewing Officer

CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Senior Planning, Business and Monitoring Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Total Placement Service Placement Coordination Manager
DCED (Deputy Chief Executive's Department)	Deputy HR & OD Manager
AH (Adult Social Care and Health)	Registered Manager
GT (Growth, Environment and Transport)	Operations Manager
GT (Growth, Environment and Transport)	Operations Manager
GT (Growth, Environment and Transport)	PROW Area Manager - East Kent
CY (Children, Young People and Education)	Complaints Officer
GT (Growth, Environment and Transport)	Principal Planning Officer
CY (Children, Young People and Education)	Fostering Assessment Team Manager
DCED (Deputy Chief Executive's Department)	Intelligent Client - Contact Centre
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Road And Footway Asset Team Leader
CED (Chief Executive's Department)	Principal Accountant - Capital Technical
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Local Authority Designated Officer
DCED (Deputy Chief Executive's Department)	Operational Office Estate Manager
GT (Growth, Environment and Transport)	Kent Resource Partnership Manager
CY (Children, Young People and Education)	Local Authority Designated Officer (LADO)
AH (Adult Social Care and Health)	Registered Manager
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Principal Accountant (Revenue Finance)
CY (Children, Young People and Education)	Business Analyst - Benefits Realisation
CY (Children, Young People and Education)	Local Authority Designated Officer
CY (Children, Young People and Education)	Team Manager, SE6
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Policy & Quality Assurance Officer
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Business Learning and Development Adviser
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Legal Executive
CY (Children, Young People and Education)	Team Manager Children's Services
DCED (Deputy Chief Executive's Department)	People Strategy Adviser
GT (Growth, Environment and Transport)	Planned Works Team Leader [Drainage]
CED (Chief Executive's Department)	Deputy Audit Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Project Manager
CY (Children, Young People and Education)	Advisor
CY (Children, Young People and Education)	Youth Justice Team Manager
CY (Children, Young People and Education)	Practice Consultant - Complex Care
CY (Children, Young People and Education)	Dual Registered Manager
AH (Adult Social Care and Health)	Public Health Specialist
DCED (Deputy Chief Executive's Department)	Communications Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Step Up to Social Work Coordinator
AH (Adult Social Care and Health)	Team Manager
AH (Adult Social Care and Health)	Registered Manager.
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Team Manager

CY (Children, Young People and Education)	Deputy Head North and West Kent
CY (Children, Young People and Education)	Children's Occupational Therapy Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Programme Development and Delivery Lead
GT (Growth, Environment and Transport)	Operations Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Operational Manager for Occupational Therapy
AH (Adult Social Care and Health)	Operational Manager for Occupational Therapy
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	KSCMP Learning Development and Policy Adviser
CY (Children, Young People and Education)	Area Education Lead - Inclusion and Attendance
AH (Adult Social Care and Health)	Interim Team Manager
DCED (Deputy Chief Executive's Department)	KPSN Business Development & Portfolio Officer
DCED (Deputy Chief Executive's Department)	Communications Advisor
CY (Children, Young People and Education)	Team Manager
CED (Chief Executive's Department)	Principal Accountant - Revenue Finance
DCED (Deputy Chief Executive's Department)	Project Assurance Officer
GT (Growth, Environment and Transport)	PROW Area Manager - West kent
CY (Children, Young People and Education)	Youth Justice Team Manager
CY (Children, Young People and Education)	Local Authority Designated Officer (LADO)
CED (Chief Executive's Department)	Deputy Internal Audit Manager
GT (Growth, Environment and Transport)	Enhanced Partnership & Infrastructure Manager
AH (Adult Social Care and Health)	Senior Public Health Programme Manager
GT (Growth, Environment and Transport)	Senior Capital Engineer
CY (Children, Young People and Education)	Advisor
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Education Programme Manager
CED (Chief Executive's Department)	Digital Lead (Digital Inclusion & Capability)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	South Kent Fostering Team Manager
CY (Children, Young People and Education)	Accommodation Team Manager
CED (Chief Executive's Department)	Project Manager
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	Project Manager - Referrals Lead (Financial Hardship)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Reception Centre Operations Manager
AH (Adult Social Care and Health)	Public Health Specialist
CED (Chief Executive's Department)	KSCMP System Performance Analyst
AH (Adult Social Care and Health)	Prevent Coordinator
DCED (Deputy Chief Executive's Department)	Customer Care and Complaints Manager
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Public Health Specialist
DCED (Deputy Chief Executive's Department)	Strategy Manager
AH (Adult Social Care and Health)	Shared Lives Registered Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager - Out of Hours Service
CY (Children, Young People and Education)	Child Protection Conference Chair
CY (Children, Young People and Education)	Senior Practitioner
CY (Children, Young People and Education)	Educational Psychologist
CY (Children, Young People and Education)	Educational Psychologist
GT (Growth, Environment and Transport)	Asset Management Projects Manager
AH (Adult Social Care and Health)	Project Manager
AH (Adult Social Care and Health)	DOLS (Deprivation of Liberty Safeguards)
DCED (Deputy Chief Executive's Department)	Engagement Development Officer..

CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Engagement Development Officer.
GT (Growth, Environment and Transport)	Parking and Enforcement Manager
CY (Children, Young People and Education)	Team Manager
DCED (Deputy Chief Executive's Department)	Portfolio Manager
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	Communication and Engagement Manager
AH (Adult Social Care and Health)	Substance Misuse Co-occurring Project Manager
CY (Children, Young People and Education)	Independent Reviewing Officer (IRO)
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager - Front Door
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Policy & Quality Assurance Officer
CY (Children, Young People and Education)	Team Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Area SEND Coordinator
CED (Chief Executive's Department)	Analyst Manager - Performance Reporting
AH (Adult Social Care and Health)	Directorate Business Manager
AH (Adult Social Care and Health)	Project Manager
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Team Manager 0 - 25 (County Sensory Team)
CY (Children, Young People and Education)	Local Authority Designated Officer
AH (Adult Social Care and Health)	Project Manager
AH (Adult Social Care and Health)	Staff Officer
CY (Children, Young People and Education)	Youth Justice Team Manager
CED (Chief Executive's Department)	Policy Adviser
CY (Children, Young People and Education)	Team Manager
CY (Children, Young People and Education)	Kent Professional Lead Speech and Language Therapist Balance
CY (Children, Young People and Education)	Social Work Professional Standards Officer
CY (Children, Young People and Education)	Professional Lead Teacher SEN Therapies
CY (Children, Young People and Education)	Team Manager
GT (Growth, Environment and Transport)	ITS Senior Engineer (Asset & Design)
GT (Growth, Environment and Transport)	Vision Zero Strategy Manager
GT (Growth, Environment and Transport)	Business Manager
CY (Children, Young People and Education)	Training and Development Manager and Online Safety Lead
GT (Growth, Environment and Transport)	Senior Structures Engineer
AH (Adult Social Care and Health)	MCA DOLS Senior Practitioner / Best Interests Assessor
CY (Children, Young People and Education)	EHC Placement Team Manager
CY (Children, Young People and Education)	Specialist Teacher Physical Disabilities
CY (Children, Young People and Education)	Senior Practitioner